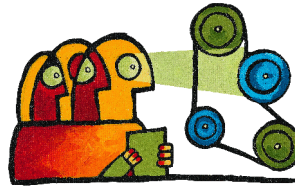


REVIEWS

You received the best evaluation scores at a Marketivity Conference which was loaded with top-notch speakers (*from Nike, Disney, AT&T, General Mills and Warner Brothers*). You really helped make the conference a success and inspired creativity in the audience. Thanks so much for your incredible presentation.



Organizer
IIR (Institute for International Research)

Thank you for the terrific Lunch-and-Learn session delivered for SUPERVALU's Northern Region. Our expectations were definitely exceeded... I also want you to know you received rave reviews from the participants!

Regional Manager of Training & Development
Supervalu

Many thanks... You provided exactly what we were looking for to help stimulate creativity among us lawyers. It also had a side benefit that was helpful to me ... I picked up some important cues on a couple of issues I can now address.

EVP, General Counsel & Corporate Secretary
Target Corporation

From the entire...organization and its board, we want to thank you... We have had great comments from the entire membership, even the people from the accounting side of the businesses.

Vice President
Signature Group

Thank you so much... It has ignited a whole series of thinking that we lost or haven't been doing lately. It was very timely.

Chairman and CEO
BI (Business Incentives)

Your presentation consistently receives the highest ratings in our MINI MBA in Real Estate program.

Director
Schnehon Center of Real Estate Education
University of St. Thomas, Minnesota

We hired Charlie Girsch to help us through a major reorganization transition. We were looking for someone...who was a quick study regarding our office culture and who was creative in breaking down the cynicism many of us carried. Charlie's approaches are inventive and appropriate, with lasting messages.

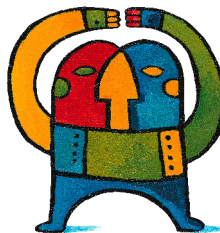
Senior Planner
St.Paul Dept of Planning & Economic Development

I am still amazed at the awakening I felt....as my creative juices, usually fearfully curled up in a corner, began to look about furtively, and then began to spread themselves across the roof of my brain.

Department Chair and Research Scientist
Polymer Chemistry
McMaster University, Ontario, Canada

Charlie and Maria Girsch's evaluations from the plenary session are the highest ratings ever for a CDDC Conference speaker. People just loved them.

Organizer
Council on Developmental Disability Consortium
Richmond, Virginia



Wow! What can I say? You were a big hit...and I'm still receiving rave reviews....

Organizer
Advertising/Marketing Federation of Central MN

Thank you!! Your session was fantastic!
EXACTLY what our group needed.

Innovative Applications Group
Kraft Foods